

# MetroSys Flexible Workforce

## Staffing Solutions Made Easy

### Flexible Workforce Overview

At heart, we are an IT Professional Services company so we understand sourcing talent with technical requirements. Whether you need assistance with residencies, direct placements, or contract-to-hire positions, our recruiting team is highly focused to provide the right talent lightening fast. Our staffing expertise includes:

#### Information Technology

- Account Executives
- Sales Support
- Consultants
- Systems Engineering
- Systems Administrators
- Program & Project Management

#### Corporate Positions

- Management
- Executive Assistance
- Human Resources
- Benefits Management
- Finance & Accounting
- Marketing
- Administration

### Rapid Response Recruiting

MetroSys Talent Acquisition Integration can work with your existing recruiting team or act on your companies behalf. We consult with hiring managers to understand all of their needs including job requirements, work ethic, and culture fit. We source candidates as if we were hiring for our very own team and guarantee our placements. Our team works with candidates through an extensive screening and background process to limit hiring quagmires and as a general policy, we provide pricing transparency to our customers to ensure pricing fairness.

### Recruiting as a Service

MetroSys is pleased to offer Recruiting as a Service (RaaS) for your staffing needs. Let's face it, recruiting costs can be expensive. We can help reduce those costs by integrating with your team and managing much of the soft costs of recruiting while providing flexible costing models. Whether it's a part-time resource or a dedicated team, our team can engage to help your business scale during times of growth.

### Worker Benefits

As a part of MetroSys culture, we believe in providing great benefits for all qualified Flexible Workforce employees. Our benefits include health insurance, vision & dental insurance, paid time off, and sick pay to help with employee well-being.

### Staffing Solutions

- Direct Placement
- Contract-to-Hire
- Residencies (Short & Long Term)
- Retainer Services
- Payrolling Services

### Key Benefits

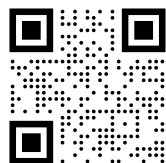
- Competitive & Predictable Pricing
- Flexible Staffing & Payroll Options
- Quality Candidates, Not Just Applicants
- Personalized Workforce Solutions
- Reduced Candidate Submission Time (24-48 Hour Typical)
- Scale Teams As Needed

### Key Features

- Flexible Contract Terms
- In-House Technical Vetting
- Simplified Submissions
- White Label Representation
- Pricing Transparency
- Talent Guarantee
- VMS Integration
- No Long-term Contracts
- No Office Space Required

### Our Clientele

- SMB to Fortune 500
- Direct Clients
- Managed Service Providers (MSP)
- Value Added Resellers (VAR)
- Manufacturers



Contact Us for More Information

**Web:** [www.metro-sys.com](http://www.metro-sys.com)

**E-mail:** [hello@metro-sys.com](mailto:hello@metro-sys.com)

**Phone:** 844-706-3876

© 2021 MetroSys, Inc. All Rights Reserved. MetroSys, the MetroSys logo are trademarks of MetroSys, Inc.

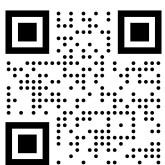


# Staffing Qualification Sheet

**Staffing Qualification.** MetroSys has composed the follow questions to help ease the process of staffing. By understanding these high-level questions, you can add instant value to your customer staffing needs. Of course, if you need assistance answering this questionnaire, drop us a line at [talent@metro-sys.com](mailto:talent@metro-sys.com) or you can quickly submit requisitions for review at <https://www.metro-sys.com/talent>.

Contract Model	Yes	No	Unsure	N/A
Do you or your company currently have authorization to staff for this position?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is there a staffing agreement in place?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you know the terms of the staffing agreement such as pricing agreements?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have you provided staffing or residences for this company previously?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is a security clearance required?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Funding</b>	<b>Yes</b>	<b>No</b>	<b>Unsure</b>	<b>N/</b>
Is there an approved budget for this role?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you know the term/duration?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Will this position eventually be hired by you or the customer?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is there a budget for relocation?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Requisition</b>	<b>Yes</b>	<b>No</b>	<b>Unsure</b>	<b>N/</b>
Do you have a job description?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a defined rate or budget?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does the role require W2 employment?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are there requirements for citizenship?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is H1 Visa status allowed?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you know the location for this position?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does the position require 100% onsite capabilities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

© 2021 MetroSys, Inc. All Rights Reserved. MetroSys, the MetroSys logo are trademarks of MetroSys, Inc.



Contact Us for Pricing Information

**Web:** [www.metro-sys.com](http://www.metro-sys.com)

**E-mail:** [hello@metro-sys.com](mailto:hello@metro-sys.com)

**Phone:** 844-706-3876

